

MSC 2023 Annual Clergy Compensation - No Parsonage Provided-1/4 time

Pastor's Name: Mary MacDonald Effective Date: 1/1/23
 Church: Grace UMC City: Denver
 District: MHM P/PP Trinity UT/WCO WY MT-East MT-West

This appointment is: **Ordained, AM, LLP COS complete** **LLP, COS in process**

Minimum Required Cash *

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(check one)	Salary - Line A.1	Salary - Line A.1
Full Time	\$41,440.00	\$37,440.00
3/4 Time	\$31,080.00	\$28,080.00
1/2 Time	\$20,720.00	\$18,720.00
<input checked="" type="checkbox"/> 1/4 Time	\$10,360.00	\$9,360.00

A. Salary	
A.1. Cash Salary Provided	\$10,626.65
A.2. Cash Housing Allowance Provided	\$7,000.00
A.3. Taxable Payment in Lieu of Health Insurance	
A.4. Total Base Cash Salary	\$17,626.65

B. Housing	
Does the pastor live in a parsonage?	NO
B.2. Designated Cash Based Housing Allowance	\$7,000.00
This must be substantiated by a signed resolution.	

C. Housing Expenses Paid Directly by Church	
C.1. Parsonage Improvement-no mortgages	No Parsonage
C.2. Parsonage Utilities	No Parsonage
C.3. Parsonage Furnishings	No Parsonage
C.4. Parsonage Maintenance	No Parsonage
C.5. Parsonage Other	No Parsonage
C.6. Total (C.1. thru c.5.)	No Parsonage

D. Accountable Reimbursement Accounts	
D.1. Includes the following: Continuing Education, Books, Periodicals, Publications, Professional Associations, Annual Conference Costs, Mileage/Travel, Other	\$300.00
D.2. Total	\$300.00

E. Net Compensation Calculation	
E.1. Total Cash (A.4.)	\$17,626.65
E.2. UMPIP / 403(b) Salary Reduction	
E.3. Subtract E.2. from E.1. to get net income	\$17,626.65
Deductions are not subject to Charge Conference approval.	

F. Clergy Retirement Security Program (CRSP)	
F.1. Total Cash (A.4.)	XXXXXXXXXX
F.2. Add parsonage value	No Parsonage
F.3. Add F.1. and F.2. to determine CRSP Compensation	XXXXXXXXXX

G. Comprehensive Protection Plan (CPP)	
G.1. Total Cash (A.4.)	XXXXXXXXXX
G.2. Add parsonage value	No Parsonage
G.3. Add G.1. and G.2. to determine CPP Compensation	XXXXXXXXXX

H. Clergy benefits Calculation Summary	
H.1. CRSP Contributions paid directly to the Conference Office	XXXXXXXXXX
H.2. CPP Contributions paid directly to the Conference Office	XXXXXXXXXX
H.3. HealthFlex paid	XXXXXXXXXX
H.4. Other Local Church Benefits	
H.5. Total (H.1. thru H.4.)	

Pastor's Signature and Date

SPRC Chair or Treasurer Signature

District Superintendent (or presiding elder) Signature

Summary of Costs to Church:	
Total Base Cash Salary (A.4.)	\$17,626.65
Parsonage Housing Expense (C.6.)	No Parsonage
Reimbursable Items (D.2.)	\$300.00
Clergy Benefits (H.5.)	
Total Church Budget Impact	\$17,926.65

Summary of Clergy Compensation:	
Total Base Cash Salary (A.4.)	\$17,626.65
Less: Payroll Deductions (E.2.)	
Total Net Compensation to Clergy	\$17,626.65

* Elders, Deacons, Associate Members and LLP who have completed course of study.

** LLP who have completed licensing school.

Complete and mail or e-mail to: **Your Local District Office and your District Superintendent**